Declaration of the Management and Supervisory Boards of zooplus AG pursuant to Section 161 of the German Stock Corporation Act (AktG) on the recommendations of the "Government Commission German Corporate Governance Code"

1. The Management and Supervisory Boards of zooplus AG hereby declare that since the issue of the last Declaration of Conformity dated December 1, 2016, the company has complied with the recommendations of the "Government Commission German Corporate Governance Code" (the "Code") in the version dated May 5, 2015 and the revised version dated February 7, 2017 as of their notification by the Federal Ministry of Justice and Consumer Protection in the official section of the Federal Gazette on April 24, 2017 with the following exceptions:

<u>Item 3.8 (3):</u> The current D&O insurance does not provide for a deductible for members of the Supervisory Board. The Management and Supervisory Boards believe that a deductible does not change the sense of responsibility and loyalty with which the members of the boards perform their tasks and functions.

Item 4.2.3 (2) sentence 4: The members of the Management Board participate in a company stock option program. Upon the expiry of a specified vesting period and the achievement of certain performance targets determined by the Annual General Meeting, the stock options grant the right to receive shares in the company at a set price. The stock option program does not provide a specific rule for taking negative developments into account. Negative developments are taken into account indirectly by the fact that the exercise of the option rights can become economically unattractive on the basis of the set exercise price. Therefore, as a precaution, the Management and Supervisory Boards declare a deviation from the Code's provision.

Item 4.2.3 (4) sentence 3: In the event of the early termination of a Management Board member's service contract, the calculation of the severance payment cap is based on the total remuneration of the past financial year as well as the expected total remuneration of the current financial year, when applicable. In accordance with the provisions of the Management Board service contracts, the calculation of the severance payment cap takes into account the respective basic remuneration in addition to the fair value of the stock options or the entitlements to a cash bonus plan to be granted to the respective Management Board member up to the termination date. The Management and Supervisory Boards consider this procedure to be appropriate in order to sufficiently reflect the specific circumstances leading to the early termination of the Management Board member's service contract and the individual situation at the time of termination.

Item 4.2.5: The company does not report the individual remuneration of Management Board members in accordance with the resolution of the Annual General Meeting on May 22, 2012, under which disclosures pursuant to Section 285 no. 9 a) p. 5-8 HGB and Section 314 (1) no. 6a) p. 5-8 HGB are not provided. The annual and consolidated financial statements of zooplus AG as of December 31, 2016 were the last statements to be governed by the resolution of the Annual General Meeting on May 22, 2012. zooplus AG will comply with this recommendation going forward and will, therefore, no longer need to declare a deviation.

Item 5.4.1 (2) sentence 1 (in the Code version dated February 7, 2017: sentence 2): The Supervisory Board has not set a regular limit for the term of office of Supervisory Board members. The Supervisory Board believes that a preset limit does not take into account individual factors that would justify a longer membership for individual members of the Supervisory Board. The Supervisory Board, therefore, would like to retain the general option and flexibility to profit from the expertise of long-standing and experienced Supervisory Board members and to propose candidates to the Supervisory Board who have extensive experience with the company and have proven themselves through their work on the zooplus AG Supervisory Board.

<u>Item 5.4.6 (1) sentence 2:</u> The remuneration of Supervisory Board members does not give special consideration to the role of deputy chairperson of the Supervisory Board or to memberships in committees as the workload of the deputy chairperson and committee members does not differ significantly from that of the

other Supervisory Board members.

<u>Item 6.2:</u> zooplus AG discloses the interests held by members of the Management Board and Supervisory Board in zooplus AG in accordance with legal requirements when these interests have reached, exceeded or fallen below the legal reporting thresholds pursuant to Section 21 of the German Securities Trading Act (WpHG). The company also discloses all "managers' transactions" pursuant to Article 19 of the Market Abuse Regulation. The Management and Supervisory Boards believe that these mandatory disclosures pro-

vide a sufficient level of information to investors and the general public. The recommendation set out in

Item 6.2 of the Code has been eliminated in the version dated February 7, 2017 so that from the time of the $\frac{1}{2}$

Code version's publication on April 24, 2017 and in the future there is no deviation to declare.

<u>Item 7.1.2 sentence 2:</u> The Management Board does not discuss semi-annual or quarterly reports (since the publication of the Code in its version of February 7, 2017: interim financial information) with the Supervisory Board or its audit committee before publication. Such discussions could otherwise lead to delays in the

dissemination of capital market information.

<u>Item 7.1.2 sentence 4 (in the Code version dated February 7, 2017: sentence 3):</u> Interim reports (since the

publication of the Code in its version of February 7, 2017: mandatory interim financial information) are published no later than two months after the end of the reporting period, and therefore within the two-month period required by Frankfurt Stock Exchange's regulations for the publication of quarterly statements by is-

suers listed in the Prime Standard. zooplus AG believes that this deadline is sufficient to ensure proper ac-

counting.

2. The recommendations of the "Government Commission on the German Corporate Governance Code" in the version dated February 7, 2017 will be complied with in the future, excluding those exceptions stated above

in Section 1.

Munich, December 1, 2017

On behalf of the Supervisory Board

On behalf of the Management Board

Christian Stahl

Dr. Cornelius Patt

Chairman of the Supervisory Board

CEO